

I-Skills Survey

Are You Innovation-Adept? Take This Quiz to Find Out

Below are the 15 dimensions that will help you assess your Innovation Quotient (IQ). But unlike intelligence quotient, the skills of the innovator can be learned. Print out this assessment and rate yourself on your I-Skills. If you strongly agree with the statement, give yourself a 10. If you strongly disagree, give yourself a 1 or 2. And remember to consider not only your self-perception, but also your coworkers, customers and your boss.

- 1. I approach my job and my contribution with an opportunity mindset, showing initiative and solving problems with a can-do attitude.
- 2. I see the "big picture" in the work that I do.
- 3. I constantly coax myself to think big.
- 4. I volunteer to lead new initiatives and to get involved in projects having to do with the future of my organization.
- 5. I try to align myself with the strategic goals of my organization's senior leadership.
- 6. I engage deeply with people in my company and work to improve my collaboration skills.
- 7. I have a genuine passion for serving the end user (internal or external customer).
- 8. I look for ways to take on the customer's problem.
- 9. I often take calculated risks.
- 10. I collaborate effectively in cross-functional teams.
- 11. I see through barriers and hurdles to achieving my goals.
- 12. I welcome feedback and use it to grow.
- 13. I am idea-oriented and constantly gather ideas to build new opportunities.
- 14. I work to build a network of people who I create value for, and receive value from.
- 15. I sell my ideas effectively and work hard at enrolling and converting others to my vision.

MY TOTAL SCORE.....

If you scored yourself 120 or higher, congratulations. You've developed quite a few of the I-Skills already. If you scored yourself in the 90 to 119 range, you're still ahead of most of your peers, but you've got some skill building to do. If you scored below 90, take heart. These are new skills for the vast majority of people, ones they haven't had to use to be successful in the past. Refer to my book, *Innovation is Everybody's Business* for a complete list of the I-Skills and how you can master these powerful skills.



Robert B. Tucker is one of the most in-demand innovation speakers and consultants in the world today. President of The Innovation Resource Consulting Group, with clients in 40 countries, Tucker is the author of six books, including the bestselling *Managing the Future: 10 Driving Forces of Change* and *Driving Growth Through Innovation* and the latest, *Innovation is Everybody's Business: How to Make Yourself Indispensable in Today's Hyper-Competitive World*. For more information visit www.innovationresource.com.